

4. Earnings distributed as employee bonus and compensation to directors in the previous year

An employee cash bonus of NT\$373,059,447 and compensation to directors of NT\$37,305,945, as approved in the 2011 board of directors' and shareholders' meetings, were duly paid in 2011.

Share buyback

None

Corporate bond issuance

Corporate bonds

As of February 29, 2012

Issuance		Second unsecured corporate bonds
Issue date		November 14, 2008
Denomination		NT\$10,000,000
Issuance and listing		Not applicable
Issue price		100%
Total amount		NT\$8,000,000,000
Coupon		2.88% p.a.
Term		5 years, maturing on Nov. 14, 2013
Guarantor		None
Trustee		Hua Nan Bank, Trust Division
Underwriter		None
Legal counsel		Jim Chen, Attorney
Auditor		Vita Kuo, CPA Deloitte & Touche
Repayment		Repayment of 50% of the principal in the 4 th year and the remaining 50% in the 5 th year
Outstanding balance		NT\$8,000,000,000
Early repayment clause		None
Covenants		None
Credit rating agency, rating date, company credit rating		Taiwan Ratings Corp., 2008.09.15, twAA Taiwan Ratings Corp., 2009.06.10, twAA Taiwan Ratings Corp., 2010.05.31, twAA Taiwan Ratings Corp., 2011.05.31, twAA
Ancillary rights	Amount converted/ exchanged into common shares, ADRs or other securities	Not applicable
	Rules governing issuance or conversion (exchanged or subscription)	Not applicable
Dilution and other effects on shareholders' equity		Not applicable
Custodian		Not applicable

Convertible bond information: None

Exchangeable bond: None

Shelf registration issuance: None

Bond with warrant: None

Preferred shares: None