

3. 2012 proposal on employee bonuses and compensation to directors adopted by the board of directors

The BOD has not yet approved the proposal for dividend allocation of 2012 earnings as of the publication date. The BOD expects to approve the dividend distribution 40 days prior to the AGM, and any resolution will be announced on the Company's website and MOPS.

4. Earnings distributed as employee bonus and compensation to directors in the previous year

An employee cash bonus of NT\$362,844,193 and compensation to directors of NT\$36,284,419 out of 2011 earnings, as approved in the 2012 board of directors' and shareholders' meetings, were duly paid in 2012.

Share buyback: None.

Corporate bond issuance

Corporate bonds

Issuance	Second unsecured corporate bonds	Third unsecured corporate bonds	Fourth unsecured corporate bonds
Issue date	November 14, 2008	December 20, 2012	Registration is effective as of Feb. 27, 2013 through letter no. 1020005698 issued by Financial Supervisory Commission, R.O.C until the bond is officially issued.
Denomination	NT\$10,000,000	NT\$10,000,000	NT\$10,000,000
Issuance and listing	Not applicable	Not applicable	Not applicable
Issue price	100%	100%	100%
Total amount	NT\$8,000,000,000	NT\$9,000,000,000	Not to exceed NT\$5,800,000,000
Coupon	2.88% p.a.	1.34% p.a.	Not to exceed 1.40% p.a.
Term	5 years, maturing on Nov. 14, 2013	7 years, maturing on Dec. 20, 2019	5 years
Guarantor	None	None	None
Trustee	Hua Nan Bank, Trust Division	Hua Nan Bank, Trust Division	Hua Nan Bank, Trust Division
Underwriter	None	None	None
Legal counsel	Jim Chen, Attorney	Bang Shang Lin, Attorney	Bang Shang Lin, Attorney
Auditor	Vita Kuo, CPA Deloitte & Touche	Simon Chen, CPA KPMG	Simon Chen, CPA KPMG
Repayment	Repayment of 50% of the principal in the 4th year and the remaining 50% in the 5th year	Repayment of 50% of the principal in the 6th year and the remaining 50% in the 7th year	Repayment of 50% of the principal in the 4th year and the remaining 50% in the 5th year
Outstanding balance	NT\$4,000,000,000	NT\$9,000,000,000	Not to exceed NT\$5,800,000,000
Early repayment clause	None	None	None
Covenants	None	None	None
Credit rating agency, rating date, company credit rating	Taiwan Ratings Corp., 2008.09.15, twAA Taiwan Ratings Corp., 2009.06.10, twAA Taiwan Ratings Corp., 2010.05.31, twAA Taiwan Ratings Corp., 2011.05.31, twAA Taiwan Ratings Corp., 2012.05.23, twAA	Taiwan Ratings Corp., 2012.11.12, twAA	Taiwan Ratings Corp., 2013.01.30, twAA
Ancillary rights	Amount converted/exchanged into common shares, ADRs or other securities	Not applicable	Not applicable
	Rules governing issuance or conversion (exchanged or subscription)	Not applicable	Not applicable

Issuance	Second unsecured corporate bonds	Third unsecured corporate bonds	Fourth unsecured corporate bonds
Dilution and other effects on shareholders' equity	Not applicable	Not applicable	Not applicable
Custodian	Not applicable	Not applicable	Not applicable

Convertible bond information: None

Exchangeable bond: None

Shelf registration issuance: None

Bond with warrant: None

Preferred shares: None

Depositary receipt issuance: None

Employee stock options and new restricted employee shares: None

Shares issued for merger and acquisition: None

Use of proceeds from rights issue: None