

## Losses caused by employee disputes in 2020 and up to publication date in 2021:

The Company maintains a harmonious management/employee relationship and there were no material disputes.

## Number of disabilities due to on-the-job injuries/fatalities in 2020 and up to publication date in 2021:

Year	2020	2021 (as of February 21)
Number of disabilities	2	0
Disabling Frequency Rate <sup>1</sup> (FR)	0.27	0
Disabling Severity Rate <sup>2</sup> (SR)	0.75	0

Note 1: The number of injuries resulting in fatalities and permanent total disabilities cases per million hours worked.

Note 2: The number of workdays lost due to fatalities, permanent total disabilities per million hours worked.

## Major Contracts

As of February 26, 2021

Nature	Counterpart	Contract period	Description	Restriction clauses
Long-term credit facility	The Bank of Tokyo-Mitsubishi UFJ, Ltd., Taipei Branch	2018.07.30~2021.07.30	Long-term loan of NT\$2 billion	Non-disclosure
	Sumitomo Mitsui Banking Corp., Taipei Branch	2020.01.31~2022.01.31	Long-term loan of NT\$4 billion	Non-disclosure
	Mizuho Bank, Ltd., Taipei Branch	2020.04.14~2022.04.14	Long-term loan of NT\$4 billion	Non-disclosure
	China Bills Finance Corporation	2020.12.24~2023.12.24	Long-term loan of NT\$1.5 billion.	Non-disclosure
	China Bills Finance Corporation	2020.12.25~2023.12.25	Long-term loan of NT\$1.5 billion.	Non-disclosure
	Mega Bills Finance Co., Ltd.	2020.12.25~2023.12.25	Long-term loan of NT\$1.5 billion.	Non-disclosure
	Yuanta Commercial Bank Co., Ltd.	2020.12.31~2023.12.31	Long-term loan of NT\$2 billion.	Non-disclosure
Strategic alliance	Bridge Alliance	2004.11.03~present	Joined Bridge Alliance	Non-disclosure
Procurement	Apple Asia LLC	2019.06.01~2022.05.31	Procurement agreement for iPhone	Non-disclosure
		2020.11.01~2023.10.31	Procurement agreement for iPad	

	Samsung Electronics Taiwan Co., Ltd.	2019.11.01~2020.10.31	Sales and supply agreement	Non-disclosure
	OPPO Taiwan	2018.01.18~present	Distribution agreement	Non-disclosure
Procurement	Nokia Solutions and Networks Taiwan Co., Ltd.	2020.06.15~2023.05.31	5G equipment supply contract of NT\$13.743 billion	Non-disclosure