

Changes in shareholdings of directors, managers and major shareholders

1. Minor changes in shareholder structure

Unit: shares

| Title | Name | 2022 | | 2023 (as of February 25) | |
|--|--|----------------------------|------------------------------|----------------------------|------------------------------|
| | | Net change in shareholding | Net change in shares pledged | Net change in shareholding | Net change in shares pledged |
| Chairman | Fu Chi Investment Co., Ltd. Representative: Daniel M. Tsai | | | | |
| Director | Fu Chi Investment Co., Ltd. Representative: Richard M. Tsai | 0 | 0 | 0 | 0 |
| Director | Fu Chi Investment Co., Ltd. Representative: Chris Tsai | | | | |
| Director | TCC Investment Co., Ltd. Representative: Jamie Lin | 0 | 0 | 0 | 0 |
| Independent Director | Hsueh-Jen Sung | 0 | 0 | 0 | 0 |
| Independent Director | Char-Dir Chung | 0 | 0 | 0 | 0 |
| Independent Director | Hsi-Peng Lu | 0 | 0 | 0 | 0 |
| Independent Director | Tong Hai Tan | 0 | 0 | 0 | 0 |
| Independent Director | Drina Yue | 0 | 0 | 0 | 0 |
| Major Shareholder (shareholding of more than 10%) | TFN Union Investment Co., Ltd. | 0 | 0 | 0 | 0 |
| President | Jamie Lin | 60,000 | 0 | 0 | 0 |
| SVP and Chief Technology Officer | Tom Koh | 0 | 0 | 0 | 0 |
| VP and Chief Data Officer | Eddie Chan | 0 | 0 | 0 | 0 |
| VP and Chief Information Officer | Rock Tsai (Took office on February 22, 2022) | 0 | 0 | 0 | 0 |
| VP and Chief Business Officer | Tony Lin (Took office on May 6, 2022) | 0 | 0 | 0 | 0 |
| VP and Chief Strategy Officer | Tim Lee | 0 | 0 | 0 | 0 |
| VP and Chief Financial Officer | George Chang (Took office on September 1, 2022) | 0 | 0 | 0 | 0 |
| Vice President | C.H. Wu | 0 | 0 | 0 | 0 |
| Vice President | Steve Chou | 0 | 0 | 0 | 0 |
| Vice President | Kate Chen | 0 | 0 | 0 | 0 |
| Vice President | Jay Hong | 0 | 0 | 0 | 0 |
| Vice President | Shirley Chu | 0 | 0 | 0 | 0 |
| Vice President | Joan Hung | 0 | 0 | 0 | 0 |
| Vice President | Ming-Tung Wu | 0 | 0 | 0 | 0 |
| Vice President | David Lin | 0 | 0 | 0 | 0 |
| Vice President | Naomi Lee | 0 | 0 | 0 | 0 |
| Vice President | Iris Liu | 0 | 0 | 0 | 0 |

| | | | | | |
|----------------|------------|---|---|---|---|
| Vice President | Daphne Lee | 0 | 0 | 0 | 0 |
|----------------|------------|---|---|---|---|

| Title | Name | 2021 | | 2022 (as of February 23) | |
|----------------------------------|--|----------------------------|------------------------------|----------------------------|------------------------------|
| | | Net change in shareholding | Net change in shares pledged | Net change in shareholding | Net change in shares pledged |
| Vice President | Vincent Wu (Took office on August 1, 2022) | 0 | 0 | 0 | 0 |
| Vice President | Luke Han (Took office on December 1, 2022) | 0 | 0 | 0 | 0 |
| Chief Accounting Officer | Darren Shih | 0 | 0 | 0 | 0 |
| VP and Chief Information Officer | James Chang (Retired on January 1, 2022) | 0 | 0 | NA | NA |
| EVP and Chief Financial Officer | Rosie Yu (Retired on September 1, 2022) | 0 | 0 | NA | NA |
| Vice President | Michael Teng (Retired on November 1, 2022) | 0 | 0 | NA | NA |

2. Shareholding transferred with related party: None

3. Stock pledged with related party: None

Relationship between TWM's top 10 shareholders

As of July 16, 2022

| Name (A) | Current shareholding | | Spouse's/minor's shareholding | | Name and relationship between TWM's top 10 shareholders who are defined as related parties, spouse or a relative within two degrees | |
|------------------------------------|----------------------|--------|-------------------------------|-------|---|--|
| | Shares | % | Shares | % | Name (B) | Relationship |
| TFN Union Investment Co., Ltd. | 410,665,284 | 11.67% | - | - | TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Daniel M. Tsai Richard M. Tsai TCCI Investment and Development Co., Ltd. | A and B have the same chairman A and B have the same chairman B's chairman is a relative within two degrees of A's chairman A and B have the same chairman B is A's chairman B is a director at A A and B have the same chairman |
| Chairman: Daniel M. Tsai | 95,162,715 | 2.70% | 4,580,070 | 0.13% | TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd. | A is B's chairman A is B's chairman A is B's chairman A is a relative within two degrees of B's chairman A is B's chairman B is A's relative within two degrees A is B's chairman |
| Shin Kong Life Insurance Co., Ltd. | 251,579,000 | 7.15% | - | - | None | None |
| Chairman: Bo-Jheng Pan | - | - | - | - | None | None |
| TCC Investment Co., Ltd. | 200,496,761 | 5.70% | - | - | TFN Union Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Daniel M. Tsai Richard M. Tsai TCCI Investment and Development Co., Ltd. | A and B have the same chairman A and B have the same chairman B's chairman is a relative within two degrees of A's chairman A and B have the same chairman B is A's chairman B is a director at A A and B have the same chairman |
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| Cathay Life Insurance Co., Ltd. | 198,667,900 | 5.65% | - | - | None | None |

| Name (A) | Current shareholding | | Spouse's/minor's shareholding | | Name and relationship between TWM's top 10 shareholders who are defined as related parties, spouse or a relative within two degrees | |
|--------------------------------|----------------------|-------|-------------------------------|-------|---|--|
| | Shares | % | Shares | % | Name (B) | Relationship |
| Chairman: Tiao-Kuei Huang | – | – | – | – | None | None |
| Ming Dong Co., Ltd. | 184,736,452 | 5.25% | – | – | TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Daniel M. Tsai Richard M. Tsai TCCI Investment and Development Co., Ltd. | A and B have the same chairman A and B have the same chairman B's chairman is a relative within two degrees of A's chairman A and B have the same chairman B is A's chairman B is a director at A A and B have the same chairman |
| Chairman: Daniel M. Tsai | 95,162,715 | 2.70% | 4,580,070 | 0.13% | TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd. | A is B's chairman A is B's chairman A is B's chairman A is a relative within two degrees of B's chairman A is B's chairman B is A's relative within two degrees A is B's chairman |
| Fubon Life Insurance Co., Ltd. | 150,880,400 | 4.29% | – | – | TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Dao Ying Co., Ltd. Daniel M. Tsai Richard M. Tsai TCCI Investment and Development Co., Ltd. | B's chairman is a relative within two degrees of A's chairman B's chairman is a relative within two degrees of A's chairman B's chairman is a relative within two degrees of A's chairman B's chairman is a relative within two degrees of A's chairman B is a relative within two degrees of A's chairman B is A's chairman B's chairman is a relative within two degrees of A's chairman |
| Chairman: Richard M. Tsai | 93,310,663 | 2.65% | 5,086,496 | 0.14% | TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Daniel M. Tsai TCCI Investment and Development Co., Ltd. | A is a director at B A is a director at B A is a director at B A is B's chairman A is a director at B B is A's relative within two degrees A is a director at B |

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|---|----------------------|-------|-------------------------------|-------|---|--|
| | Shares | % | Shares | % | Name (B) | Relationship |
| Dao Ying Co., Ltd. | 113,609,742 | 3.23% | – | – | TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Daniel M. Tsai Richard M. Tsai TCCI Investment and Development Co., Ltd. | A and B have the same chairman A and B have the same chairman A and B have the same chairman B's chairman is a relative within two degrees of A's chairman B is A's chairman B is a director at A A and B have the same chairman |
| Chairman: Daniel M. Tsai | 95,162,715 | 2.70% | 4,580,070 | 0.13% | TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd. | A is B's chairman A is B's chairman A is B's chairman A is a relative within two degrees of B's chairman A is B's chairman B is A's relative within two degrees A is B's chairman |
| Daniel M. Tsai | 95,162,715 | 2.70% | 4,580,070 | 0.13% | TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Richard M. Tsai TCCI Investment and Development Co., Ltd. | A is B's chairman A is B's chairman A is B's chairman A is a relative within two degrees of B's chairman A is B's chairman B is A's relative within two degrees A is B's chairman |
| Richard M. Tsai | 93,310,663 | 2.65% | 5,086,496 | 0.14% | TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Daniel M. Tsai TCCI Investment and Development Co., Ltd. | A is a director at B A is a director at B A is a director at B A is B's chairman A is a director at B B is A's relative within two degrees A is a director at B |
| TCCI Investment and Development Co., Ltd. | 87,589,556 | 2.49% | – | – | TFN Union Investment Co., Ltd. TCC Investment Co., Ltd. Ming Dong Co., Ltd. Fubon Life Insurance Co., Ltd. Dao Ying Co., Ltd. Daniel M. Tsai Richard M. Tsai | A and B have the same chairman A and B have the same chairman A and B have the same chairman B's chairman is a relative within two degrees of A's chairman A and B have the same chairman B is A's chairman B is a director at A |

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Note: Shareholding percentage is calculated based on outstanding shares of 3,519,233,603 as of July 16, 2022.