Taiwan Mobile

2025
TAIWAN MOBILE
ANNUAL REPORT

Financial Information

Capital and shares

Source of capital

As of January 31, 2026

Date	Par value (NT$)	Authorized capital		Paid-in capital		Remarks		
		Shares	Amount (NT$)	Shares	Amount (NT$)	Source of capital (NT$)	In a form other than cash	Cert. No. & effective date
Feb. 2022	10	6,000,000,000	60,000,000,000	3,519,233,603	35,192,336,030	Convertible bonds: 57,134,640	–	Authorization No. 1050043485 Nov. 7, 2016
Dec. 2023	10	6,000,000,000	60,000,000,000	3,723,261,811	37,232,618,110	New share issue to acquire Taiwan Star:2,040,282,080	–	Authorization No. 1121805629 Nov. 24, 2023

As of January 31, 2026

Category	Authorized capital			Remarks
	Listed shares	Unissued shares	Total	
Common stock	3,723,261,811	2,276,738,189	6,000,000,000	None

Information related to shelf registration: None

Major shareholders

As of July 15, 2025

Name	Total shares owned	Holding percentage (Note 1)
Taiwan Fixed Network Co., Ltd.	410,665,284	11.03%
Taiwan Cellular Co., Ltd.	200,496,761	5.38%
Ming Dong Co., Ltd.	184,736,452	4.96%
Fubon Life Insurance Co., Ltd.	150,880,400	4.05%
Ting An Development Co., Ltd.	130,992,705	3.52%
Yuanta Taiwan High Dividend Low Volatility ETF	128,391,000	3.45%
Shin Kong Life Insurance Co., Ltd.	116,699,000	3.13%
Dao Ying Co., Ltd.	113,609,742	3.05%
Cathay MSCI Taiwan ESG Sustainability High Dividend Yield ETF	104,737,000	2.81%
Richard M. Tsai	93,310,663	2.51%

Note 1: Shareholding percentage was calculated based on outstanding shares of 3,723,261,811 as of July 15, 2025.
Note 2: The latest list of major shareholders could be referred to Company's website under About Us > Investor Relations > Shareholders Information> Major Shareholders. https://english.taiwanmobile.com/investor/majorInstitutionalShareholders.html

Dividend policy

1. Dividend policy under Articles of Incorporation

The dividend policy in general is to distribute earnings from retained earnings in the form of cash after deducting forecast capital expenditure. Should there be a stock dividend distribution, it should not exceed 80% of the total dividends distributed in a single year. The dividend payout proposed by the Board of Directors (BoD) has to be approved at the annual shareholders' meeting.

2. Proposed dividend allocation for approval at annual shareholders' meeting

Below is the dividend plan based on 2025 earnings, pending BoD approval on March 13, 2026 and the resolution at the 2026 AGM.

Unit: NT$/share

Year	Cash dividend		Stock dividend
	From retained earnings	From additional paid-in capital	
2025	3.9834	0.8166	–

3. The Company maintains a dividend policy with a high payout ratio

Historically, dividends distributed to shareholders were no less than 80% of retained earnings available for distribution for that year and composed of over 80% cash. A historical listing of dividends distributed is posted on TWM's official website.

Impact of stock dividend distribution on business performance and EPS

None.

Employees' and directors' compensation

1. Earnings distribution plan according to the Company's Articles of Incorporation

If the Company has profits in a fiscal year, it shall set aside 1% to 3% of the profit as employee compensation (with at least 50% to be allocated to non-executive employees) and not more than 0.3% of the profit as director compensation. However, if the Company posts a loss, it shall first reserve a certain amount to offset the losses, then allocate the remainder for employees' and directors' compensation.

Recipients are to include qualified employees of TWM subsidiaries.

2. Accounting treatment for the deviation between the estimated and actual distribution amount of employees' and directors' compensation

The Company accrues employees' and directors' compensation proportionally from the pre-tax income before deducting employees' and directors' compensation, and amounts reserved in advance. Should there be a deviation between the actual distribution amount and the accrued amount in the annual financial reports after the publication date, the difference should be treated as changes in accounting estimates and adjusted in the following year.

3. 2025 employees' and directors' compensation proposals adopted by the BoD

(1) Employees' and directors' compensation paid in the form of cash or shares and differences/ reasons/treatments of accrued numbers if any:

The 2025 employees' (including non-executive employees) and directors' compensation will be submitted to the BoD for approval on March 13, 2026, totaling NT$500.071 million and NT$50.007 million, respectively, in the form of cash, while the accrued amounts in the 2025 financial report will be the same as the cash compensation.

(2) Employees' compensation paid in the form of shares and as a percentage of total net income on a stand-alone basis and of total employees' compensation: None.

4. Earnings distributed as employees' and directors' compensation in the previous year

Difference between the amount approved by the BoD and actual distribution of 2024 employees' and directors' compensation: None

Share buyback:

None